

## COMPETITIVE FELLOWSHIPS TAILOR-MADE FOR CAREER DEVELOPMENT

**AgreenSkills** make the interests of their fellows a priority. Flexibility, combined with **attractive salaries and conditions within first-rate research environments**, define the programmes' core values.

**Young researchers recruited as AgreenSkills** fellows within one of Agreenium's laboratories receive a gross monthly salary of approximately € 3500, while salaries of independent researchers can reach up to € 5000. Salaries paid to AgreenSkills' fellows are significantly higher than those offered by the French state for similar positions.

**Agreenium researchers** selected for a postdoctoral fellowship abroad are awarded stipends in addition to the salary they continue to receive from their home institution.

**The programmes are also designed** to support the **career development** of their fellows, through the provision of tailor-made training packages with the help of a locally-appointed HR mentor.

**AgreenSkills**  
**plus**  
Pathways for inventive researchers

c/o INRA

147 rue de l'Université F-75338  
Paris cedex 07, France

Tel.: +33 (0)1 42 75 90 00 • +33 (0)1 42 75 95 36

[contact@agreeskills.eu](mailto:contact@agreeskills.eu)  
[www.agreeskills.eu](http://www.agreeskills.eu)

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Both programmes are coordinated by INRA  
(French National Institute for Agricultural Research)  
in collaboration with Agreenium  
(French Institute of Agronomy, Veterinary and Forestry)

**AgreenSkills**  
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**International Postdoc Mobility Programme**  
Fellowships for young experienced  
and independent researchers in agricultural,  
nutrition and environmental sciences

## OPENING PATHWAYS FOR MOBILITY IN RESEARCH

**AgreenSkills** and its extension **AgreenSkills+** are excellence-oriented open programmes, supporting postdoctoral fellowships for researchers to develop challenging **basic or targeted projects** in the fields of **agricultural, nutrition, and environmental sciences**.

As part of the European Commission's **Horizon 2020 initiative**, both programmes aim to increase the research potential of scientists and laboratories alike, through the provision of international mobility and capacity building opportunities for researchers to and from France. The main objective of the programmes is to enhance learning and networking prospects on a worldwide scale with a view to better address key global challenges.

## SUPPORTING INNOVATIVE PROJECTS FROM PROMISING RESEARCHERS

**AgreenSkills' programmes fund mobility projects** of both young and independent researchers\* from all over the world, without any consideration of nationality.

## TWO TYPES OF FELLOWSHIPS ARE PROPOSED

**"Incoming"** fellowships aim to attract talented international researchers, from all disciplines, to develop basic, applied or targeted research projects within one of Agreenium's laboratories in France and its overseas departments and territories (260 labs, 800 research groups).

and

**"Outgoing"** fellowships are dedicated to Agreenium researchers who wish to develop similar projects within laboratories worldwide, outside France.

**By supporting international mobility fellowships of research**, AgreenSkills benefits fellows, as well as their hosting laboratories, which are equally invested in the project's implementation and success. It provides excellent conditions to improve networking and international partnerships as well as research attractiveness in the fields of life, agricultural and environmental sciences.

- \* - Young researchers = less than 7 years' postdoctoral research experience;
- Independent researchers = between 7 and 10 years' postdoctoral research experience

## OPEN CALL FOR SUBMISSIONS WITH BI-ANNUAL SELECTIONS

**AgreenSkills, and its extension AgreenSkills+**, run **from 2012 up to 2019**.

Both programmes have a **continuous submission process with two selection rounds per year, in May and November**.

**Apply to an AgreenSkills fellowship in 3 main steps:**

- 1 Submit a quick online eligibility check
- 2 Find a hosting lab to match your research interests
- 3 Prepare your project proposal and apply online

**To learn more about:**

For further information regarding the programme and how to apply, please visit the website:

[www.agreenskills.eu](http://www.agreenskills.eu)